

EU CODE OF CONDUCT ON RESPONSIBLE FOOD BUSINESS AND MARKETING PRACTICES

FYFFES

REPORT SUBMITTED ON JULY 2024

Type of business/sector (E.g. retail, dairy)	Sustainability dimension (E.g. environmental, social)	Code aspirational objective (1-7)	Individual commitments with baseline	Progress on KPIs and goals (qualitative and/or quantitative)	Additional information (optional) (E.g. partnerships, geographical coverage, sharing best practices, links with other COM initiatives, with other reporting initiatives)	Comments (optional) (E.g. enablers, ideas on how to improve)
Fresh Tropical Produce	Environmental Social	1.1 <i>Healthy, balanced and sustainable diets for all European consumers, thereby</i>	• Provide five million healthy meals to people in vulnerable groups by 2025 by working with qualified partners • Educate three million people on healthy eating	Target achieved 21 million meals provided Over 2 million people educated		

	<i>contributing to: - Reversing malnutrition and diet-related noncommunicable diseases (NCDs) in the EU</i>	habits and food waste minimisation by 2025			
Environmental	1.2 <i>Reducing the environmental footprint of food consumption by 2030</i>	- Reduce our GHG emissions to achieve the Science-Based Target in line with the 1.5°C scenario by 2025, representing a 25% reduction for scope 1 and 2 in CO2 eq./kg of fruit harvested (endorsed by SBTi) and a 10% reduction for scope 3* in CO2 eq./kg of fruit harvested and distributed by Fyffes and its suppliers, from a 2020 base year - All packaging will be compostable, recyclable or reusable by 2025 100% of Fyffes owned	In 2023, we increased Scope 1&2 GHG emissions by 9.4% per kg and achieved our Scope 3 (18.9% reduction) 98.78% achieved	2023 saw very bad weather conditions and decreased yields in melons Still working on solution for remaining 1.22%	

		operations have water management plans in place 2025	50% of Fyffes farms have water management systems in place.	Applying GLOBALG.A.P. Spring or equivalent to all locations	
Environmental and social	2. <i>Prevention and reduction of food loss and waste</i>	Reduce food loss by 80% in all our own operations by 2030 • Develop one new application for each of our core products by 2030	6% reduction in food loss since 2020 baseline year Four new applications have been implemented		
Environmental	3 <i>A climate neutral food chain in Europe by 2050</i>	• Reduce our GHG emissions to achieve the Science-Based Target in line with the 1.5°C scenario by 2025, representing a 25% reduction for scope 1 and 2 in CO2 eq./kg of fruit harvested (endorsed by SBTi) and a 10% reduction for scope 3* in CO2 eq./kg of fruit harvested and distributed by Fyffes and its suppliers, from a 2020 base year.	In 2023, we increased Scope 1&2 GHG emissions by 9.4% per kg and achieved our Scope 3 (18.9% reduction)	Climate neutral has been largely discredited. Fyffes will set a new target as part of its double materiality assessment	

Environmental	4 <i>An optimised circular and resource-efficient food chain in Europe</i> <i>a) Improved resource-efficiency within own operations, contributing to sustainable, efficient use and management of energy and natural resources in operations by 2030</i> <i>b) Improved sustainability of food and drink packaging, striving for all packaging towards circularity by 2030</i>	• All packaging will be compostable, recyclable or reusable by 2025 • 100% of Fyffes owned operations have water management plans in place 2025 • Reduce our GHG emissions to achieve the Science-Based Target in line with the 1.5°C scenario by 2025, representing a 25% reduction for scope 1 and 2 in CO2 eq./kg of fruit harvested (endorsed by SBTi) and a 10% reduction for scope 3* in CO2 eq./kg of fruit harvested and distributed by Fyffes and its suppliers, from a 2020 base year.	See above		

Social	5a <i>Sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all</i> <i>a) Quality jobs, skilled workforce and safe and inclusive workplaces for all</i>	• By 2025 no work-related fatalities and no severe work-related injuries • 100% of Fyffes workers and supply chain workers are trained on human rights by 2030 (100% of managers and employees by 2025) • 100% Fyffes owned sites in the LATAM region benefitting from Gender Equality Programs by 2025 and 50% of suppliers by 2030 • Eradicate gender pay gap in Fyffes operations by 2030	One fatality and six severe injuries in 2023 One third of employees trained to date 100% of sites started training, 50% of employees have been trained and 37% of suppliers have started training All roles mapped down to supervisor level	Zero fatalities and zero severe injuries so far in 2024 Fyffes appointed a global head of health, safety and security in April 2024 Variation from last year due to growing number of employees included	
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Social	5b <i>Improved resilience and competitiveness of companies operating at any point along the food value chain by 2030</i>	• By 2030 improve the resilience of 2,000 of our smallholders to climate change across key LATAM production countries with specific capacity building programs • 100% of Fyffes neighbouring communities are engaged in resilient socio-economic community projects out of the four community investment areas by 2030	440 smallholders have completed a productivity improvement project to mitigate against climate change risks in the Dominican Republic and Colombia 100% of Fyffes communities have undergone independent community needs assessments. 40% of communities are engaged in community projects		
Social	6a <i>Sustainable value creation in the European food supply chain through partnership</i> <i>a) Improved resilience and competitiveness of companies operating at any point along the food value chain by 2030</i>	As above	As above		

Environmental	6b <i>Continued progress towards sustainable production, contributing to sustainable management and efficient use of natural resources by 2030 and improved animal welfare</i>	As part of Fyffes Double Materiality Assessment, Fyffes will identify a target for biodiversity, soil health and/or regenerative agriculture There are no animals involved in Fyffes production	Fyffes has conducted projects in regenerative agriculture, biodiversity inventories and soil health		
	7a <i>Sustainable sourcing in food supply chains</i> <i>a) Transformed commodity supply chains which do not contribute to deforestation, forest degradation and destruction of natural habitat in by 2030 and which preserve and protect high value ecosystems and biodiversity</i>	Fyffes will set new targets as part of DMA process (above)	Fyffes production and supply chain does not involve the destruction of forests. Its own farms and suppliers exist on long established farms. 40% of the owned land on our pineapple farm is indigenous forest and a significant proportion of Costa Rican banana farms. Fyffes farms in Costa Rica are Rainforest Alliance certified		

	Social	7b <i>Improved social performance in (global) food supply chains</i>	Human Rights Due Diligence to comply with German Supply Chain Act and CSDDD Living Wages in supply chain	Fyffes is in its fourth year of human rights due diligence Fyffes has published two Human Rights Reports, outlining 13 salient risks Fyffes has conducted independent expert HRIAs on its own farms in Belize, Honduras and Guatemala as well as several suppliers in Colombia and Costa Rica By 2027 Fyffes will have implemented 86 separate actions to remediate and mitigate human rights risks in its own operations and supply chain Completed IDH Salary Matrix for its farms and supply chain Fyffes is implementing Living Wage solutions for customers who have committed to pay a Living Wage for bananas		
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